VIETNAM OIL AND GAS GROUP PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 2682/QD-PVCFC

Ca Mau, October 20th, 2023

DECISION

Approving the proposed plan and authorizing General Director to execute procedures related to redemption of contributed capital in Korea - Vietnam Fertilizer Co., Ltd. (KVF)

BOARD OF DIRECTORS PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

Pursuant to Charter of PetroVietnam Ca Mau Fertilizer Joint Stock Company (PVCFC) adopted by the General Meeting of Shareholders;

Pursuant to the Board of Directors (BOD) Resolution no. 178/NQ-PVCFC-2023 dated February 17th, 2023 approving the Production and Business plan for the year 2023 of PetroVietnam Ca Mau Fertilizer Joint Stock Company;

Pursuant to the Board of Directors Decision no. 2686/QD-PVCFC dated October 20th, 2023 approving the Production and Business plan by 2025 of PetroVietnam Ca Mau Fertilizer Joint Stock Company;

Pursuant to the Board of Directors October 2023 Meeting Resolution no. 2687/NQ-PVCFC dated October 20th, 2023.

DECIDED:

Article 1. The Board of Directors has approved the proposed plan and hereby delegates unrestricted authority to the General Director to undertake all necessary actions to facilitate the redemption of 100% of contributed capital in Korea - Vietnam Fertilizer Co., Ltd. For further details, please refer to the attached Appendix.

Article 2. Duties of the General Director:

- Adhere strictly to all relevant provisions of the law, the Company's Charter, and guarantee efficiency.
- Present to the Board of Directors a proposed redemption price for the contributed capital in Korea Vietnam Fertilizer Co., Ltd. (KVF), following the completion of appraisal, technical evaluation, financial assessment, legal review, and thorough handling of any existing or potential risks related to KVF.
- **Article 3.** This Decision is effective from the date of signing. Members of the Board of Directors, the Board of General Directors and Committees, units within PVCFC are to carry out this Decision./.

C/c:

- As Article 3;
- Standing Party Committee (to report);
- Supervisory Board;
- Planning-Investment, Finance-Accounting;
- Filed: Archive, BOD.

FOR BOARD OF DIRECTORS CHAIRMAN

(Signed and sealed)

Tran Ngoc Nguyen